



MENTORING PACKAGE

The purpose of these resources is to help future missionaries work with their mentors to develop **individualized action plans**. These plans will guide them through systematic steps to develop character, skills, and attitudes to succeed in cross-cultural ministry. Included are resources such as the mentoring process overview, assessment tools, and planning guides.

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Doc 1: Initiating a Missionary Mentoring Process

Steps to be taken by the pastor or missions leadership team, the prospective missionaries, and the mentor.

Doc 2: Mentor Qualifications and Role

A simple description of what mentors do and the qualifications and guidelines for their relationship with the future missionaries.

Doc 3: Monthly Accountability Report

A sample report form which the prospective missionaries (referred to in this context as mentees) complete ahead of time. The questions form an outline for the monthly meeting times.

Doc 4: Readiness Assessment

A questionnaire designed to help define future missionaries' personal strengths and weaknesses in seven areas of character and ministry skills.

Doc 5: Readiness Building Guide

Practical suggestions to help mentors and prospective missionaries address weaknesses and expand experience and skills. An extensive bibliography is provided at the end.

Doc 6: Personal Planning Sheet

A chart for laying out goals and prioritizing action steps.

Doc 7: Moral Integrity Questions