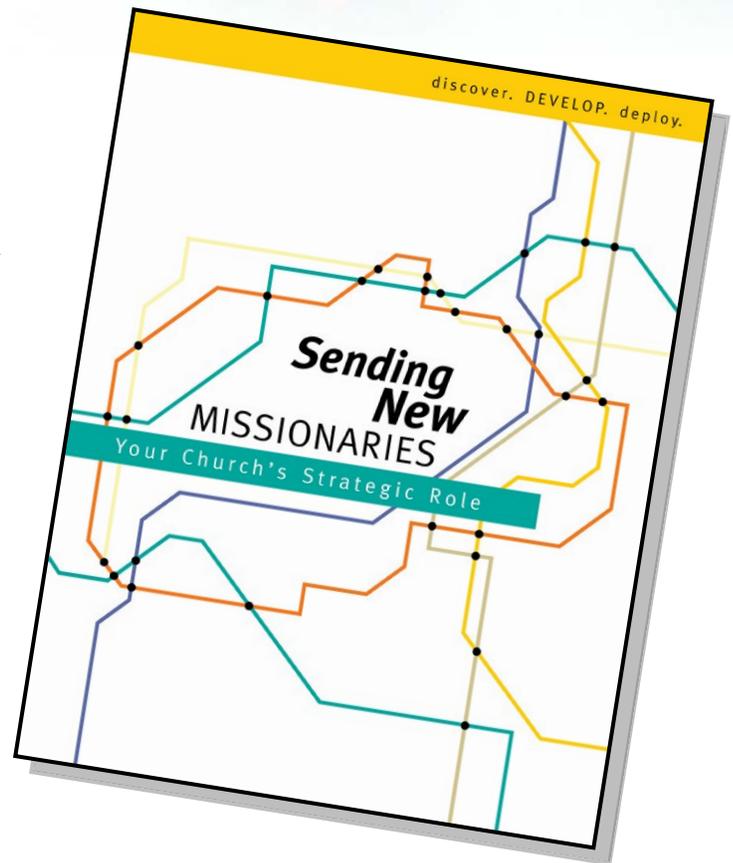


Sending New Missionaries **A New Package of Resources for** **Churches Serious about their Sending Task**

Sending New Missionaries is a download of 11 practical resources to involve the whole church in getting new appointees ready and resourced for effective field service. It provides creative ideas, worksheets, and educational resources to help churches collaborate with missions agencies to walk with new missionaries through the crucial period of time between appointment and departure for field ministry.

The package includes:

1. **SENDING NEW MISSIONARIES—YOUR CHURCH'S STRATEGIC ROLE**, a 24-page booklet for your missions team outlining five key roles of sending churches
2. **SENDING NEW MISSIONARIES: WHAT ROLE WILL YOU PLAY?**, the template for a brochure to distribute to the congregation (can be customized)
3. **QUESTIONS YOUR CHURCH SHOULD ASK THE AGENCY**, discussion points to help determine that your workers are going with an agency that fits not only them but your church too
4. **SENDING TRIANGLE WORKSHEET** to help church, agency, and missionary define their roles
5. **WORKSHEET FOR APPOINTEE ASSISTANCE**, questions to help your missions team identify and address the needs of new appointees
6. **25 WAYS TO CONNECT NEW MISSIONARIES TO YOUR CONGREGATION**, a list of stimulating ideas to get and keep people involved along with a response form for group leaders
7. **DEVELOPING AN ADVOCATE TEAM**, description of how an advocate team can serve missionaries
8. **COMPLETING YOUR NEW MISSIONARIES' PREPARATION**, suggestions of practical ways your church can help prepare your new missionaries for field ministry (**in this *Postings***)
9. **APPOINTEE INTERVIEW QUESTIONS** to help your church get acquainted with new workers
10. **SUGGESTIONS FOR YOUR NEW MISSIONARIES' COMMISSIONING SERVICE** to help you prepare for the celebration of your workers' departure for the field
11. **MISSIONARY-SENDING RESOURCES**, a list of key tools and an overview of programs to help you evaluate and prepare future missionaries



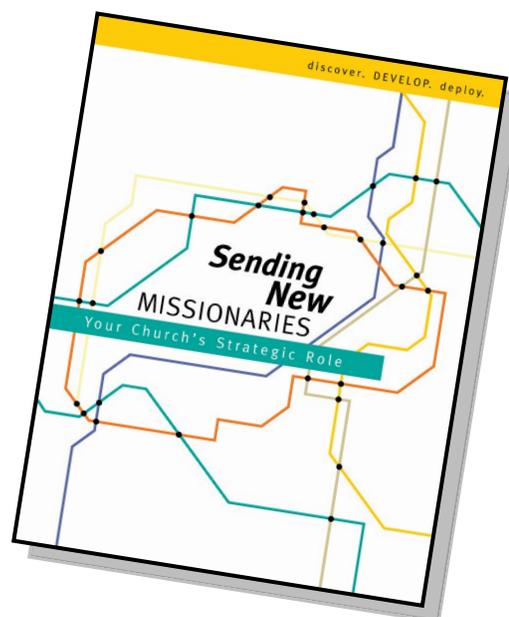
An auxiliary package of materials provides a framework for establishing a church-based mentoring program for your appointees.

This **MENTORING RESOURCES** package includes:

1. **INITIATING A MISSIONARY MENTORING PROCESS**, steps to be taken by the pastor or missions team, the prospective missionaries, and the mentor
2. **MENTOR QUALIFICATIONS AND ROLE**, a simple description of what mentors do and the qualifications and guidelines for their relationship with the future missionaries
3. **MONTHLY ACCOUNTABILITY REPORT**, a sample report form which the prospective missionaries complete prior to each meeting with their mentor. The questions form an outline for the monthly meeting times
4. **READINESS ASSESSMENT**, a questionnaire designed to help identify future missionaries' personal strengths and weaknesses in seven areas of character and ministry skills
5. **READINESS BUILDING GUIDE**, practical suggestions to help mentors and prospective missionaries address weaknesses and expand experience and skills
6. **PERSONAL PLANNING SHEET**, a chart for laying out goals and prioritizing action steps
7. **MORAL INTEGRITY QUESTIONS**, a questionnaire to identify past or present moral issues that could sabotage future ministry

Mission Agencies

You can customize and distribute these resources to help your churches become better senders. [Email](#) or call us at 215.579.4346 for details.



SENDING NEW MISSIONARIES package

All 13 documents available as a download
\$7.99*

[Order now](#)

SENDING NEW MISSIONARIES and
the **MENTORING RESOURCES**
All 20 documents available as a download
\$12.99*

[Order now](#)

* Purchase price is for use in a single church.

Interchange Postings

Catalyst's *Postings* e-newsletter is a monthly publication designed for mission agency personnel and local church leaders involved in collaborative global efforts. The practical articles highlight what churches and agencies are doing to mobilize believers, especially those of younger generations, to expand the Kingdom.

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Sending New MISSIONARIES

COMPLETING YOUR NEW MISSIONARIES' PREPARATION PROCESS

Your new workers may have earned advanced degrees and have years of professional experience, but living and serving in a new culture will likely require additional skills. Work with your new missionaries and their missions agency to assess if there are areas where you could help them be more fully prepared by the time they leave for their assignment. The following suggestions may help identify areas where experience, training, or mentoring will be beneficial.

Church Leadership Experience

Your new missionaries may need exposure to, or opportunity to gain hands-on experience in, various types of church ministry:

- Teaching Bible classes for various ages
- Leading small groups
- Organizing and leading a children's or youth program
- Leading women's/men's ministry
- Developing a recovery ministry
- Doing personal evangelism, same culture or cross cultural
- Organizing/Leading the missions program
- Planning leadership training
- Preparing and delivering a sermon
- Doing hospital visitation
- Conducting weddings and funerals
- Conducting baptism and communion
- Conducting pre-marital counseling
- Leading elders' meetings
- Developing a church budget
- Leading a church ministry team
- Planning and leading worship
- Launching a church plant
- Resolving conflict
- Exercising church discipline

Computer Skills

Most computer users have basic skills but depend on experts when things go wrong or when new hardware/software needs to be installed. On location, they may need to fix problems themselves and know how to upgrade equipment. Or they may need skills in a new area such as building and maintaining spread sheets to track field finances or using desktop publishing programs to design brochures. Training in how to use social networking and maintaining databases may also help your mis-

sionary better communicate with those back home. Can someone in your church with these skills and the ability to teach others volunteer time to increase your missionaries' computer proficiency?

Counseling Training

Although counseling may never show up on their job description, the majority of missionaries find themselves in a role where they are providing advice and counsel to others. Check with Christian counselors on your church staff or in your area for recommended courses at local schools or online. The personnel department of your new workers' agency may also have suggestions. One-day or weekend seminars or retreats on marriage, family, or interpersonal relationships also may be highly valuable for their content and as a model for field ministry.

Leadership and Other Ministry Skills

The experience needed in this area will vary widely depending on the anticipated future ministry. Some skills can be learned in a formal educational setting but often the most practical training comes in working alongside someone with expertise. Areas could include:

- Developing & implementing a business plan
- New contact identification and development
- HR skills
- Team building
- Mentoring
- Curriculum development
- Library organization
- Camp administration
- Teaching English to speakers of other languages
- Raising contributions and/or business capital
- Relief and/or development administration



Completing Your New Missionaries' Preparation Process

Life Skills

- Writing/Journalism
- Still photography/Videotaping and editing
- Cooking without prepared foods
- Nutrition
- Gardening
- Canning
- Sewing
- Driving a stick-shift car
- Simple car repairs
- Home repairs
- Family financial budgeting
- CPR and first aid
- Lifetime fitness
- Coaching a sport
- Playing a musical instrument
- Basic accounting
- Lifeguarding
- Parenting issues
- Homeschooling

Preparation for Cross-Cultural Ministry

Talk to your new missionaries' agency about helpful programs. Many agencies require or strongly recommend certain courses in language acquisition and cross-cultural life and ministry. (See the document, "Organizations Offering Candidate Assessment & Pre-Field Training" in the **SENDING NEW MISSIONARIES** package.) There are also excellent programs to train and provide experience in sharing the gospel with those in various major religious blocs.