

Organizational Structure Samples

Here are five sample organizational structures that go from a very simple leadership plan to a fairly complex one built around multiple staff positions. As noted in the titles, each is organized to maximize different priorities.

You will want to construct your own organizational chart based on your church's resources, priorities, and needs. We suggest that you include roles/teams yet to be created. These could be differentiated with a dotted border or a different color box. Begin praying now that God will provide the right people to populate these additional teams soon.

1. **[Missions Organizational Chart Built around Individual Passions](#)**

This structure is centered around one primary leadership team where each member is responsible for an area that reflects their passion or expertise. As needed, these leaders create a task force to assist them in their area of responsibility.

2. **[Outreach Ministries Organizational Chart Built around Cross-Culture/Same Culture Distinctions](#)**

This structure separates missions leadership into two distinct areas—global and local. Even though international student ministry happens locally, it requires cross-cultural skills that are part of global outreaches, so it fits in that part of the structure.

3. **[Global Outreach Organizational Chart by Three Divisions](#)**

This organizational system is built around three teams, each of which calls on a different kind of expertise. The Strategy Team has a global orientation and deals with the development of strategies and priorities based on missiological principles and values. The Administration Team is concerned primarily with what happens inside the church. It requires members with gifts in finance, HR, communications, and training. The Missionary Care team is designed for those with gifts of compassion and service because they meet the practical needs of the missionary family.

4. **[Global/Local Outreach with a Working Teams Focus](#)**

This organizational structure is designed to a large number of members of the congregation each working in a ministry area that they feel passionately about.

5. **[Larger Staff Missional Responsibilities Organizational Chart](#)**

This structure is based on key staff who have expertise in a certain area of missions or leadership. They manage ministry based on their professional and experience backgrounds.

Job descriptions for these leaders and roles can be found here:

- [Overall Leadership Team Responsibilities](#)
- [Complementary Leadership Teams Responsibilities](#)
- [Missions Leader Job Descriptions](#)

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